



Volunteers are an integral part of the St. Paul Lutheran School community. Their dedication and support significantly enhance our students' educational experience. From assisting in classrooms to supporting extracurricular activities, volunteers contribute invaluable time and expertise. We deeply appreciate the commitment of each volunteer and recognize their essential role in fostering a thriving learning environment.

This article outlines the importance of adhering to school policies and procedures to ensure the safety and well-being of our students and to maintain a consistent, secure environment.

Guidance and Supervision

To ensure alignment with school objectives and adherence to established protocols, all volunteers receive instructions from the Athletic Director and the Principal. These individuals oversee volunteer activities and ensure compliance with all applicable school policies. Building Administrators serve as site leaders, providing additional support and guidance as needed.

Compliance with Policies and Procedures

Volunteers are required to follow all Federal, State, and St. Paul Lutheran School laws, policies, procedures, rules, and regulations. This encompasses a broad range of areas, including but not limited to student safety, classroom management, and appropriate conduct. Familiarity with these guidelines is crucial for maintaining a safe and respectful environment for everyone.

Confidentiality

Maintaining student confidentiality is of paramount importance. Volunteers must adhere to all confidentiality laws and procedures to protect the privacy and personal information of our students. This includes refraining from discussing student matters outside of designated school personnel and maintaining the security of student records.

Background Checks

In accordance with school policy and to ensure the safety of our students, volunteers who have regular, unsupervised contact with students must undergo a fingerprint background check before commencing their volunteer work. This process helps us create a secure environment where students can learn and thrive.

Liability Insurance

St. Paul Lutheran School provides liability insurance coverage for its volunteers. This coverage protects volunteers in the event of an injury to a child while the volunteer is present and acting within the scope of their assigned duties. This demonstrates the school's commitment to supporting and protecting its dedicated volunteers.

Consequences of Non-Compliance

Volunteers who violate school policies, procedures, rules, or regulations will not be permitted to volunteer at St. Paul Lutheran School in the future. Furthermore, violations of applicable laws or policies may result in disciplinary action, including potential legal consequences. We appreciate your understanding and cooperation in upholding these crucial standards.

Thank you for your continued dedication to St. Paul Lutheran School. Together, we can provide a safe and enriching educational experience for our students.

